

Staff Assistance Program

The district will maintain, as revenues permit, a staff assistance program designed to provide support to staff members.

A wide range of problems not directly associated with a job function may affect the staff member's job performance. These problems may result from alcohol abuse or alcoholism; other drug abuse; physical, mental, or emotional illness; personal problems such as marital, family, financial, or legal difficulties; or any combination of these problems.

The staff assistance program will provide professional and confidential assistance to staff members and their families seeking assistance.

Participation in the staff assistance program will not jeopardize employment or job promotion, nor will such participation substitute for employer action(s) regarding evaluation, probation, and/or termination as provided for under state law, collective bargaining agreements, or board policies.

This policy may be affected by Collective Bargaining Agreements/Memorandums of Understanding which can be found on the district website: [Employment Agreements](#)

Cross References

5521 – Teacher Assistance Program

Adoption Date: 06.27.17
Edmonds School District
Classification: Discretionary
Revised Dates: