

1 **Memorandum of Understanding**

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4 THIS ADDENDUM TO THE MEMORANDUM OF UNDERSTANDING is supplemental to the
5 AGREEMENT by and between EDMONDS SCHOOL DISTRICT NO. 15 hereinafter referred to as the
6 District, and EDMONDS ASSOCIATION OF OFFICE PERSONNEL hereinafter referred to as the
7 Association.

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9 The District and the Association agree that this Memorandum of Understanding is hereby supplemental to
10 the current Collective Bargaining Agreement, effective for the length of the contract, and agree to the
11 following:

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13 Employees who are eligible for Employer contributions for insurance benefits shall pay up to one dollar
14 and twenty cents (\$1.20) per month to restore the following provisions of the Employee Assistance
15 Program (EAP):

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17 • Two (2) additional visits per employee for a total of eight (8) per school year.
18 • Access to Stressline, the telephone consultation services; and
19 • Dependent access to the EAP services.

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21 This Memorandum of Understanding shall be effective September 1, 2018, shall remain in effect until
22 August 31, 2019, and shall be attached to the current Collective Bargaining Agreement.

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25 PUBLIC SCHOOL EMPLOYEES
26 OF WASHINGTON/SEIU LOCAL 1948

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28 PUBLIC SCHOOL EMPLOYEES
29 OF EDMONDS ASSOCIATION OF
30 OFFICE PERSONNEL

EDMONDS SCHOOL DISTRICT #15

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35 BY: /Cherrol Minshall/
36 Cherrol Minshall, Chapter President

BY: /Mark W. Roschy/
Mark Roschy, Human Resources Director,
Classified Staff

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42 DATE: 6/13/2018

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