

1 **MEMORANDUM OF UNDERSTANDING**

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3 THIS MEMORANDUM OF UNDERSTANDING SETS FORTH THE FOLLOWING AGREEMENT
4 BETWEEN EDMONDS SCHOOL DISTRICT ASSOCIATION OF OFFICE PERSONNEL AND THE
5 EDMONDS SCHOOL DISTRICT #15.

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7 The District and the Association agree that Section 15.3 Longevity Pay contained in the current collective bargaining
8 agreement will be amended as follows:

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10 **Section 15.3. Longevity Pay.**

11 Employees who have worked in the District for at least fifteen (15) years will be granted \$625 in longevity
12 pay per year. Employees who have worked in the District for at least twenty (20) years will be granted
13 \$775 in longevity pay per year. Employees who have worked in the District for at least twenty-five (25)
14 years will be granted \$975 in longevity pay per year. Such longevity pay will be paid on a monthly basis
15 as it is earned. For the purposes of this section only, longevity will be defined as the employee's latest
16 hire date as a regular employee with the District (not including longevity credit transferred from another
17 District).

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19 Longevity pay for fifteen (15), twenty (20), and twenty-five (25) year employees will be increased by \$75
20 for fifteen (15) year employees and \$90 for twenty (20) year and twenty-five (25) year employees in the
21 2018-2019 school year.

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24 This Memorandum of Understanding shall be attached to and become a part of the current collective bargaining
25 agreement in place between the parties, effective upon date of signing, and shall expire at midnight, August 31,
26 2019.

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28 PUBLIC SCHOOL EMPLOYEES OF
29 WASHINGTON/SEIU Local 1948

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31 EDMONDS ASSOCIATION OF
32 OFFICE PERSONNEL CHAPTER

EDMONDS SCHOOL DISTRICT #15

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34
35 BY: *Cherrol Minshall*
36 Cherrol Minshall, Chapter President

37
38 BY: *Mark Roschy*
39 Mark Roschy, HR Director, Classified Staff

40
41 DATE: 8-17-17

DATE: 8/17/17

