

❖ Implementation Procedures ❖

**SECONDARY COUNSELOR TRIGGER
RELIEF AND DATES**

The Secondary Counselor Trigger amounts pursuant to Section 6.7.B.8 & 9 of the 2014-17 Procedural Agreement are established for the 2014-15 school year as follows:

HIGH SCHOOL

Trigger is paid to the counselors for the gap between 350:1 and when a .5 counselor FTE is added at 1,575 students. Trigger compensation will be divided equally among the building counselors (based on 4.0 FTE).

TRIGGER POINT	STUDENTS	COMPENSATION
Trigger 1	35 students / 1,435	\$500
Trigger 2	70 students / 1,470	\$1,250
Trigger 3	105 students / 1,505	\$2,250
Trigger 4	140 students / 1,540	\$3,750

MIDDLE SCHOOL

Trigger is paid to the counselors for the gap between 350:1 and when a .5 counselor FTE is added at 875 students. Trigger compensation will be divided equally among the building counselors (based on 2.0 FTE).

TRIGGER POINT	STUDENTS	COMPENSATION
Trigger 1	35 students / 735	\$500
Trigger 2	70 students / 770	\$1,250
Trigger 3	105 students / 805	\$2,250
Trigger 4	140 students / 840	\$3,750

Trigger dates for the 2014-15 school year are:

September 24, November 20, February 18, and April 22