



EDMONDS SCHOOL DISTRICT
20420 68th Avenue West
Lynnwood, WA 98036-7400

EDMONDS EDUCATION ASSOCIATION
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□ Implementation Procedures □

SUBSTITUTE RATES FOR HIGH USAGE DAYS

Pursuant to Section 11.2.E of the 2017-20 Procedural Agreement, substitutes will receive an additional \$20 over and above their regular substitute pay for that day, if they work on Monday and /or Fridays prior to or after school breaks. Additionally, five high usage substitute dates have been designated for 2019-20. Substitutes who work on one of the high usage designated dates, will receive an additional \$20 over and above their regular substitute pay for that day.

For the 2019-20 school year only, the following dates have been identified as high usage dates:

- November 8, 2019 (F)
- December 6, 2019 (F)
- December 20, 2019 (F)
- January 6, 2020 (M)
- January 17, 2020 (F)
- February 14, 2020 (F)
- February 19, 2020 (W)
- April 3, 2020 (F)
- April 13, 2020 (M)
- May 21, 2020 (Th)
- May 26, 2020 (T)
- June 5, 2020 (F)

The extra \$20 will be paid two times per as follows: For November, December, January and February, payment will be at the end of March, 2020; for March, April, May and June, payment will be at the end of July, 2020.

Payroll will be responsible for determining substitutes eligible for the additional \$20 payment.