

MEMORANDUM OF UNDERSTANDING
between
EDMONDS SCHOOL DISTRICT NO. 15
and
EDMONDS EDUCATION ASSOCIATION

THIS MEMORANDUM OF UNDERSTANDING regarding **2018-19 Impacts of the Revised School Calendar** shall be effective March 8, 2019 through June 30, 2019 and is supplemental to the 2017-20 Procedural Agreement between the Edmonds Education Association (EEA) and the Edmond School District No. 15 (District).

WHEREAS, AS OF March 7, 2019, it is necessary to reschedule six (6) days of school missed during the 2018-19 school year due to inclement weather; and

WHEREAS, the District and EEA agreed to a revised school calendar for 2018-19; and

WHEREAS, one of the snow makeup days had been designated for May 10, 2019, which was scheduled as a non-student, supplemental work day for EEA staff; and

WHEREAS, the missed days create impacts to other aspects of the previously negotiated calendar dates; and

WHEREAS, the District has agreed to request from the State a waiver from making up one of the missed days;

THEREFORE, the undersigned parties hereby agree as follows:

1. Calendar changes:
 - The end of the third quarter will move from March 29 to April 12, 2019
 - No meeting days April 15-19
 - April 12 early release date will change from building-directed time to individual-directed time
 - Administrator directed time will change from April 17 to April 10, 2019
 - April 26, 2019 early release day will change from individual-directed time to building-directed time
 - May 24, 2019 early release day will change from individual-directed time to building-directed time
 - The last day of school will be June 26, 2019, contingent on the waiver approval by the State.

2. EEA staff will have the ability to make up the lost individual time from the May 10 supplemental day. EEA staff may document completion of up to seven (7) hours of individual-directed time, in no less than one-hour increments on dates and times of their own choosing at their normal site between March 11 and June 26, 2019. A form for this purpose will be provided by the District, to be completed by the employee, signed by

their supervisor, and submitted to the payroll department no later than close of business on June 28, 2019. Hours will be paid on the July warrant.

3. Because certain school programs and EEA staff schedules vary according to the day of the week. It is important to designate which day of the week's schedule is being made up on each of the days added to the revised 2018-19 school calendar to replace missed days of school:

- Friday, June 21, 2019 will have a Monday school and EEA staff work schedule
- Friday, May 10, 2019 will have a Tuesday school and EEA staff work schedule
- Monday, June 24, 2019 will have a Monday school and EEA staff work schedule
- Tuesday, June 25, 2019 will have a Tuesday school and EEA staff work schedule
- Wednesday, June 26, 2019 will have a Wednesday school and EEA staff work schedule

EDMONDS EDUCATION ASSOCIATION

EDMONDS SCHOOL DISTRICT NO. 15

/Andi Nofziger-Meadows/

/Debby L. Carter/

For Edmonds Education Association

For Edmonds School District No. 15

3/7/19

3/7/19

Date

Date