

**MEMORANDUM OF UNDERSTANDING
between the
EDMONDS SCHOOL DISTRICT NO. 15
and the
EDMONDS EDUCATION ASSOCIATION
2018-19**

THIS MEMORANDUM OF UNDERSTANDING REGARDING CLASS LOAD RELIEF FOR EDMONDS eLEARNING ACADEMY is effective September 1, 2018 through July 31, 2019, and is supplemental to the 2017-20 Procedural Agreement between the Edmonds Education Association and the Edmonds School District No. 15.

WHEREAS, eLearning has a unique student FTE accountability, based on a yearly average for the school; and

WHEREAS, the enrollment starts out lower in class load numbers at the beginning of the school year; and

WHEREAS, the enrollment increases throughout the school year; and

WHEREAS, the class load relief trigger points are not aligned with Edmonds School District secondary schools; and

WHEREAS, trigger is paid, both as individual class, and total load at secondary schools.

THEREFORE, the undersigned parties hereby agree as follows for the 2018-19 school year.

1. The parties agree that trigger will be paid on total student load, not individual classes.
2. The parties have agreed to the following trigger measurement dates:
 - First Semester – October 5, 2018, December 7, 2018, and January 11, 2019.
 - Second Semester – March 1, 2019, April 12, 2019, and June 7, 2019.
3. The parties agree to average the total student load numbers on the trigger measurement dates to arrive at a total student load number for each semester. For individuals with multiple assignments, total student load will be adjusted proportionally based on assignment, if the assignment includes special education and/or EL.
4. If trigger is warranted, the payment will be doubled to take into consideration two quarters within a semester.
5. Trigger for first semester will be paid on the February 2019 pay warrant. Trigger for second semester will be paid on the June 2019 warrant.

This agreement is not designed to set precedent for future MOUs.

EDMONDS EDUCATION ASSOCIATION

EDMONDS SCHOOL DISTRICT NO. 15

/Andrea Nofziger-Medows/

11/16/18

For the Association

For the District

/Debby Carter/

11/16/18

Date

Date