

To BR 5/10/18  
To Board 5/22/18

**WAIVER OF THE COLLECTIVE BARGAINING AGREEMENT**

**between the**

**EDMONDS SCHOOL DISTRICT NO. 15**

**and the**

**EDMONDS EDUCATION ASSOCIATION**

**2018-19**

THIS WAIVER OF THE 2017-20 PROCEDURAL AGREEMENT regarding switching August 29 and August 30 Building (B) and Individual (I) times is effective August 29, 2018 through June 30, 2019, and is supplemental to the Procedural Agreement between the Edmonds Education Association and the Edmonds School District No. 15.

WHEREAS, the staff at Hilltop Elementary School wish to participate in a training of a Responsive Classroom with the goal of helping our staff expand skills of Responsive Classroom practice; and

WHEREAS, the training requires a full day; and

WHEREAS, the staff proposed a plan to make one of the days B/B and the other day I/I; and

WHEREAS, the plan to be able to shift B and I time to allow for a full day of training on a B/B day was approved through a Draft 5 process, voted on by impacted certificated staff and passed by a super majority of 94% on May 4, 2018.

THEREFORE, the parties agree as follows:

1. Depending on the scheduling of the training, August 29<sup>th</sup> will be all Building time or all Individual time and August 30 will be the opposite.

/Andrea Nofziger-Meadows/

5/24/18

\_\_\_\_\_  
Edmonds Education Association

\_\_\_\_\_  
Date

/Debby Carter/

5/23/18

\_\_\_\_\_  
Edmonds School District No. 15

\_\_\_\_\_  
Date