

WAIVER OF THE COLLECTIVE BARGAINING AGREEMENT

between the

EDMONDS SCHOOL DISTRICT NO. 15

and the

EDMONDS EDUCATION ASSOCIATION

2018 - 19

THIS WAIVER OF THE PROCEDURAL AGREEMENT regarding **SWITCHING BUILDING (B) AND INDIVIDUAL(I) TIME AT SPRUCE ELEMENTARY** is effective August 31, 2018 through June 30, 2019, and is supplemental to the 2017 – 20 Procedural Agreement between the Edmonds Education Association and the Edmonds School District No. 15.

WHEREAS, Spruce staff would like for 1 hour in the afternoon on September 4, 2018 to be designated as Building time to allow for a back- to – school time for families to connect, drop off supplies and locate classrooms; and

WHEREAS, September 4, 2018 is designated as a B/I day on the calendar; and

WHEREAS, Following their building DRAFT 5 process, the plan to switch Building and Individual time on September 4, 2018, was voted on and approved by 100% by the certificated staff within the voting window of May 11 – May 14, 2018;

THEREFORE, the parties agree as follows:

1. On Tuesday, September 4, 2018 one hour of building time from the morning will be switched with one hour of Individual time in the afternoon.

/Andrea Nofziger-Meadows/

7/26/18

Edmonds Education Association

Date

/Debby L. Carter/

7/27/18

Edmonds School District No. 15

Date