

WAIVER OF THE PROCEDURAL AGREEMENT
between the
EDMONDS SCHOOL DISTRICT NO. 15
and the
EDMONDS EDUCATION ASSOCIATION
2019 - 20

THIS WAIVER OF THE 2017 -20 PROCEDURAL AGREEMENT **regarding start time for certificated staff at College Place Middle School (CPM) (Section 6.1.C and 6.1.D)** shall be effective September 1, 2019 through June 30, 2020, and is supplemental to the Procedural Agreement between the Edmonds Education Association and the Edmonds School District No. 15.

WHEREAS, buses often arrive and drop off students before teachers are on campus, which creates a safety/supervision issue; and

WHEREAS, the current start time doesn't allow for time for morning meetings; and

WHEREAS, the current schedule does not allow flexibility for teachers, limits meeting time options for teachers and parents and does not provide teachers with more opportunities to work with students after school;

WHEREAS, College Place Middle School staff would like to change the start time for certificated staff to accommodate the needs listed above.

WHEREAS, after presenting the idea and giving time for discussion, an anonymous vote was taken on April 10, 2019 asking certified staff if they were in favor of retaining the start times for the 2019-20 school year, 31 voted 'yes', with 1 voting 'no' to retaining the revised times for certificated staff.

THEREFORE, the parties hereby agree as follows:

1. CPM staff propose the following start/end time schedule for certificated staff:
 - Monday, Tuesday, Thursday, and Friday and non-administrative meeting Wednesdays
7:25 - 3:15 - 35 minutes before the start of school and 45 minutes after school
 - Administrative Wednesdays
7:40 - 3:30 - 20 minutes before the start of school and 60 minutes after school
2. Each school day takes into consideration a total of 80 minutes of certificated contract time (before/after school) based on the EEA/District bargained agreement for the 2019-20 school year.
3. This agreement is not designed to set precedent for future waivers.

Edmonds Education Association

Date

Edmonds School District No. 15

Date