

WAIVER OF THE PROCEDURAL AGREEMENT
between the
EDMONDS SCHOOL DISTRICT NO. 15
and the
EDMONDS EDUCATION ASSOCIATION
2018 - 19

THIS WAIVER OF THE PROCEDURAL AGREEMENT regarding **CHANGES TO START TIME FOR CERTIFICATED STAFF AT EDMONDS ELEMENTARY** is effective September 1, 2018 through June 30, 2019, and is supplemental to the 2017-20 Procedural Agreement between the Edmonds Education Association and the Edmonds School District No. 15. This is a renewal request from 2017 – 18.

WHEREAS currently, Edmonds Elementary (ED) is an early start school (8:00 a.m.); and

WHEREAS the very early start time and current model of 15 minutes before school does not allow adequate time for ED staff to prepare before the supervision of children; and

WHEREAS due to safety and supervision issues, the staff has traditionally supported allowing students to enter the classroom 10 minutes prior to the start of the school day at 7:50 a.m. A contract start time of 7:30 a.m. would allow staff time to prepare for daily instruction, and have time before welcoming students into classrooms at 7:50 a.m.; and

WHEREAS, the proposed adjusted start times for the 2018-19 school year would allow teachers and specialists enough time to prepare for their work day, as well as collaborate with colleagues; and

WHEREAS, keeping Wednesday with 60 minutes after school allows enough time for staff meetings and collaborative time as part of the bargained District-wide building meeting structure; and

WHEREAS, using a survey, 90% of the ED teachers and specialists voted in favor of adjusting the certificated start time.

THEREFORE, the parties agree as follows:

1. For the 2018-19 school year, the schedule for **Monday, Tuesday, Thursday,** and **Friday** will be
 - 7:30-8:00 a.m. (30 minutes prior to the start of school)
 - 2:30-3:20 p.m. (50 minutes at the end of the school day)
2. For the 2018-19 school year, the schedule for **Wednesday** will be
 - 7:40-8:00 a.m. (20 minutes prior to the start of the school day)
 - 2:30-3:30 p.m. (60 minutes at the end of the school day)

/Andrea Nofziger-Meadows/

7/26/18

Edmonds Education Association

Date

/Debby L. Carter/

7/27/18

Edmonds School District No. 15

Date