

**MEMORANDUM OF UNDERSTANDING**  
**between the**  
**EDMONDS SCHOOL DISTRICT NO.15**  
**and**  
**SERVICE EMPLOYEES' INTERNATIONAL UNION, LOCAL 925**  
**MAINTENANCE TRADE EMPLOYEES**

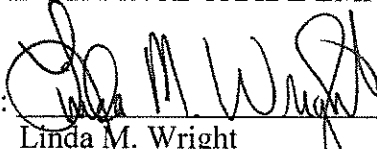
This MEMORANDUM OF UNDERSTANDING is supplemental to the September 1, 2017 – August 31, 2019 COLLECTIVE BARGAINING AGREEMENT by and between EDMONDS SCHOOL DISTRICT NO.15 hereinafter referred to as the District, and SERVICE EMPLOYEES' INTERNATIONAL UNION, LOCAL 925, MAINTENANCE TRADES EMPLOYEES hereinafter referred to as the Union.

The parties agree to the following:

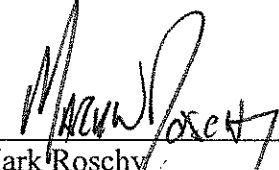
When a qualified employee is assigned to maintain fire extinguishers to be legally compliant, such employee will receive one dollar (\$1.00) more per hour than his/her regular hourly wage rate for the performance of such duties.

This change in practice is effective beginning on June 18, 2018 through the balance of this Agreement.

SEIU, LOCAL 925  
MAINTENANCE TRADE EMPLOYEES

BY:   
Linda M. Wright  
Organizer Representative

EDMONDS SCHOOL DISTRICT NO.15

BY:   
Mark Roschy  
Human Resources Director  
Classified Staff

DATE: 5-29-2018

DATE: 5/29/18