

EDMONDS SCHOOL DISTRICT NO. 15  
Lynnwood, Washington

**PRINCIPALS' SALARY SCHEDULE  
2018-19**

Position	MA	MA + 45	*w/PhD w/\$2,400 stipend
High School Principals	\$153,283	\$159,414	\$161,814
Middle School Principals	\$140,929	\$146,567	\$148,967
Elementary Principals	\$135,968	\$141,407	\$143,807
High School Assistant Principals	\$134,189	\$139,556	\$141,956
Middle School Assistant Principals	\$129,269	\$134,439	\$136,839
Elementary Assistant Principals	\$119,156	\$123,922	\$126,322
Combined .5 Middle School Assistant Principal / .5 Elementary Assistant Principal (1.0 total FTE)	\$124,210	\$129,178	\$131,578

**\*Earned Doctorate Stipend = \$2,400 Annually**

This schedule is based on a full-time work year which includes 12 holidays and 25 vacation days; per diem based on 1/223 of the annual salary shall be used only for cashout of vacation and sick leave and pay for the Project Stipend. Salaries for less than full-time employees including resigning individuals, whose employment is extended to utilize accrued vacation, shall be prorated using per diem based on 1/260 of the annual salary.

Education credits must be earned prior to September 1 to be used in salary calculations for that year. College transcripts must reach the District's Human Resources Office by October 15 to be applied to salary placement for the year, unless the employee's contract becomes effective after the first day of school, in which case the necessary documents shall reach the District's Human Resources Office within forty-five (45) days of the effective date of the contract.

**Note:** The difference between MA and MA + 45 credits (the educational columns) is 4%.

**SUMMER SCHOOL PRINCIPAL STIPEND RATES**

Elementary Summer School Administrator	\$9,488
Secondary Summer School Administrator	\$9,488